



LEADERSHIP NOMINATION & INTEREST GUIDELINES

For January – December 2020

Thank you for your interest in utilizing your gifts and graces to benefit our church as a prospective member of one of our leadership committees. There are a number of key leadership committees and teams described on the next page and each has a unique role in helping St. Luke's fulfill its mission: "To be an open community of Christians helping people find and give hope through Jesus Christ." Your prayerful consideration and response are important. Gifted leaders are critical to the health and welfare of the church and church leadership is a significant opportunity for spiritual growth and development.

The Committee on Lay Leadership nominates candidates for leadership in the church to the annual Charge Conference, which usually meets at the beginning of December. We seek persons who live out their vows of membership to "support St. Luke's with their prayers, presence, gifts, service and witness," while also representing the diversity of our congregation. The committee's aim is to discern God's leading with special consideration given to the following leadership criteria:

- Understanding of and commitment to the Mission and Vision of St. Luke's UMC
- Support of St. Luke's through active participation (including in worship and financially)
- Ability to attend meetings and willingness to carry out tasks
- Demonstrate by example spiritual maturity and commitment to be a disciple of Jesus Christ

For our administrative teams, we ask for a four-year commitment to ensure fit and continuity of leadership. Each new committee member serves for one year with voice but no vote, learning more about the committee and its roles and responsibilities. Then members serve for a three-year term. Terms begin January 1 with an Orientation Day for all leaders usually held on a Saturday in mid-January. Our ministry teams have varying time commitments due to the nature of their work.

Please take time to read and complete this form and return it by Sunday, September 29, 2019 to Marsha Thompson, Executive Assistant to the Senior Pastor at thompsonm@stlukesumc.com. If you have questions or would like to discuss this further, please don't hesitate to contact me or Senior Pastor, Rob Fuquay.

Sincerely,

The Lay Leadership Committee

Opportunities for Leadership

Administrative Teams, 2020:

Governing Board: Responsible for the vision, direction, and financial health of the congregation. Membership consists of 12 lay members and the Senior Pastor. Meetings are bi-monthly and an annual retreat.

Lay Leadership Committee: Oversees the identification and development of leadership at St. Luke's. Creates and nominates the slate of leadership candidates for each annual Church Charge Conference held in December. Meetings are generally held quarterly beginning in January and then monthly from September to December. Senior Pastor Rob Fuquay serves as the chair.

Finance Committee: Oversees the church's financial health and annual audit, provides financial direction, recommends annual budget, invests funds, and communicates the church's financial condition to the Governing Board and Church Conference. Meetings are generally held quarterly on Sundays.

Staff Parish Relations Committee: Acts as liaison between staff, clergy and the congregation. Sets policies for lay staff salaries and benefits and approves job descriptions and hiring process. Works to ensure that St. Luke's is a fulfilling place to work. Members may not be related to a current staff member. Meetings are monthly as needed, varying between Sundays and weeknights.

Trustees of Property: Charged with the care and maintenance of church property. Major items include building repair, roofing, HVAC, long-range building needs and other capital purchases. Meetings are held quarterly or as needed. Much work is also done through email communication.

Stewardship Commission: Works with staff on the development and implementation of annual stewardship campaigns as well as long-term giving/endowment and designated funds.

Lay Delegates to Annual Conference: Each year the Indiana United Methodist Conference meets in Indianapolis to conduct business and make connections among all United Methodist churches in Indiana. This event is traditionally a three-day event held in May/June. St. Luke's has approximately 8-10 lay delegates.

Leadership Training Opportunities

- Senior Pastor Rob Fuquay's Leadership Class held periodically.
- Adult Discipleship Classes
- Global Leadership Summit, a world-class experience designed to help you get better and embrace your grander vision - the reason God called you to lead broadcast live from Willow's campus near Chicago. St. Luke's is one of more than 200 host sites worldwide.
- St. Luke's annual winter leadership summit held each year in January.



LEADERSHIP INTEREST FORM

For January – December 2020

Name _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email _____

Employment (if applicable) _____

How long have you attended St. Luke's? _____

Are you a member? _____

How frequently are you able to attend worship?

- 4 Sundays per month
- 2-3 Sundays per month
- Less than one per month

Which worship service do you most often attend?

- 8:15 Traditional
- 9:30 Traditional
- 9:30 Contemporary
- 11:00 Traditional
- 11:00 Contemporary

St. Luke's mission is: "To be an open community of Christians helping people find and give hope through Jesus Christ." **Do you support the mission of St. Luke's?**

List ministry areas/activities/leadership roles in which you have been involved at St. Luke's or other churches. Please briefly indicate any particular joys or challenges you experienced during your involvement. (Underline activities in which you're currently active.)

Which programs or ministries have helped you grow in your faith? (e.g. Disciples Bible Study, small groups, mission/serving opportunities, etc.)

Share any professional or personal experiences, skills or expertise you bring that you think would benefit the church. (Note: specific expertise is not needed but knowing your background can help with balance on our teams.)

What do you love most about St. Luke's? What are St. Luke's biggest needs?

How did you learn about St. Luke's leadership opportunities? Did a specific person encourage you?

Do you have an interest in serving on a specific administrative committee? If so, on which committee would you like to serve?

Why do you desire to serve in this ministry role?

We often receive greater interest than we have openings to fill in a given year. Would you be willing to be considered for future leadership if we do not have a need we can connect you with at this time?

Thank you for your prayerful consideration of this invitation to serve St. Luke's. Please return this form by Sunday, September 29th, 2019 to Marsha Thompson, Executive Assistant to the Senior Pastor at thompsonm@stlukesumc.com. If you have questions, please feel free to call the church.